

# Environmental Policy

Esri UK recognises that it has a responsibility to the environment and is firmly committed to minimising its environmental impact by managing the environmental effects of aspects of its operations.

All organisations have an effect on the environment to some degree, and Esri UK's current impact on the environment would be considered minimal. Nonetheless the following policy statement and principles demonstrate how Esri UK intends to continue its systematic approach to environmental management in order to achieve continual improvement and to contribute to the protection and enhancement of the environment (at a local and regional level) by setting and monitoring appropriate environmental objectives and targets.

The company has attained certification with the ISO14001 Environmental Management System standard

## Policy Principles

### Legislation

We will ensure full compliance (as a minimum) with all applicable environmental legislation and other requirements relevant to our environmental aspects.

We will ensure that full co-operation and help is given to environmental regulatory bodies.

### Biodiversity

We will ensure that we lead by example in delivering benefits for biodiversity through management of our grounds and buildings, (owned and leased), as a result of policies, actions and decisions and through our procurement policies and practices.

### Energy

Our energy consumption will be measured and targets will be set to minimise its use. We intend to optimise the efficient and effective use of energy and support the use of energy from sustainable renewable sources, whenever appropriate or possible.

### Waste

We commit to the prevention of pollution and reduction of waste and to take positive action to conserve fossil fuels, water, energy and other resources (particularly where non-renewable).

Every opportunity will be taken to reuse and recycle waste whenever practical. This applies in particular to paper and cardboard, ink and toner cartridges, magnetic media, cans, fluorescent lights, computers and general office equipment.

### Transport and Travel

We continue to encourage the use of modes of transport by employees to minimise environmental impact. We continue to encourage the use of systems such as

teleconferencing as an alternative for travelling and to address the issue of energy use and emissions for all transport choices.

## **Education and Training**

We will ensure that all employees and those who work on our behalf are aware of relevant environmental issues, and ensure that they are aware of their own roles and responsibilities in delivering the overall principles of this policy. Training will be provided for those with particular environmental responsibilities.

Esri UK board and the environmental management system (EMS) steering committee have the responsibility of fulfilling the above commitments and agree to monitor the company's progress at subsequent board and EMS meetings as deemed necessary.

This policy will be reviewed at appropriate intervals and is available to members of the public.

## **Employee's Responsibilities**

Each and every individual must consider ways they can contribute a significant and lasting improvement to our environment and then, be prepared to act personally – rather than leave to others (the “don't walk by” principle).

Esri UK board and the EMS steering committee have the responsibility of fulfilling the above commitments and agree to monitor the company's progress at subsequent board and EMS meetings as deemed necessary.

This policy will be reviewed at appropriate intervals and is available to members of the public upon request.